The Board of Trustees of The University of Alabama met in the UAB National Alumni Society House on the campus of The University of Alabama at Birmingham on February 7, 2014. Trustee Paul W. Bryant, Jr., chaired the meeting. Michael A. Bownes served as Secretary.

On roll call, the following Trustees were present:

The Honorable Harris V. Morrissette, Trustee from the First Congressional District

The Honorable Marietta M. Urquhart, Trustee from the First Congressional District

The Honorable Joseph C. Espy III, Trustee from the Second Congressional District

The Honorable W. Davis Malone III, Trustee from the Second Congressional District

The Honorable Kenneth L. Vandervoort, M.D., Trustee from the Third Congressional District

The Honorable James W. Wilson III, Trustee from the Third Congressional District

The Honorable Paul W. Bryant, Jr., President pro tempore and Trustee from the Fourth Congressional District

The Honorable Finis E. St. John IV, Trustee from the Fourth Congressional District

The Honorable Ronald W. Gray, Trustee from the Fifth Congressional District

The Honorable William Britt Sexton, Trustee from the Fifth Congressional District
The Honorable John D. Johns, Trustee from the Sixth Congressional District

The Honorable Vanessa Leonard, Trustee from the Sixth Congressional District

The Honorable Karen P. Brooks, Trustee from the Seventh Congressional District

The Honorable John H. England, Jr., Trustee from the Seventh Congressional District

The Honorable Andria Scott Hurst, Trustee from the Seventh Congressional District

The following Trustees were unable to attend:

The Honorable Robert Bentley, Governor

The Honorable Thomas R. Bice, Ed.D., State Superintendent of Education

The meeting also was attended by UA System Chancellor Robert E. Witt; UA President Judy Bonner; UAB President Ray L. Watts; UAHuntsville President Robert A. Altenkirch; staff members from the Office of the Chancellor, the three campuses, and the UAB Health System. Also in attendance were Student Representatives to the Board Jimmy Taylor from UA, Amanda M. Plain from UAB and Nandish Dayal from UAHuntsville. Faculty Representatives to the Board in attendance were Professor Steven K. Miller from UA, Dr. Michael Froelich from UAB and Dr. Mitchell Berbrier from UAHuntsville.

Kellee Reinhart, Vice Chancellor for System Relations, introduced media representative Ed Enoch from \textit{The Tuscaloosa News}.
Chairman Bryant welcomed Senator Jabo Waggoner. He said Senator Waggoner is a great friend of higher education and The University of Alabama System.

Chairman Bryant said a draft of the November 8, 2013 minutes had been sent to all Trustees. After discussion, and on motion of Trustee Brooks, seconded by Trustee Urquhart, the minutes were approved.

Chairman Bryant then recognized Chancellor Robert Witt for a report from The University of Alabama System.

Thank you, Trustee Bryant. At our November meeting, I reported on the efforts of our three campuses and the Health System to respond to the economic pressures confronting education and health care. I was pleased to announce that, due to their cooperative efforts, we have already achieved approximately $7.5 million in annual cost savings.

Our momentum continues. By next Fall, we will be able to bring forward a proposal that will allow The University of Alabama System components to self-insure the over 1,200 vehicles we currently operate. That is estimated to produce a savings of $300,000 - $400,000 a year.

We have begun the initial stages of converting many of our buildings and parking lots to LED lighting. The experiment began on The University of Alabama campus with the conversion of a parking deck from standard lighting to LED lighting. When this conversion process is completed, it will produce annual savings in the $900,000 a year range. That may not seem like a large number when you look at the $5 billion operating budget of the University System, but if you translate that $900,000 a year into a different metric, it would convert into over 85 need-based scholarships for Alabama residents. That would mean that 85 young men and women, who might otherwise not be able to pursue their degrees, could see their dream come true.

We believe that many of the 1,200-plus vehicles we operate can be converted to electric or hybrid vehicles. That conversion process will begin with purchasing a sample number of vehicles on each campus so we can evaluate what we can and cannot do. The difference in operating costs between an electric vehicle and a standard vehicle is 30 cents a mile for standard and 3 cents a mile for electric.
Our Chief Information Officers have been meeting regularly. Those meetings have produced substantial savings in software and site licenses and discussions about additional ways to cooperate. For example, The University of Alabama and UAH have a Tier 4 facility in Atlanta that allows us to know that their essential operational data is secure, no matter what kind of a natural disaster we might have. By collaborating on that security firewall, we will save a substantial amount of money.

We are also looking at opportunities to collaborate for maximum efficiency and effectiveness on the academic side. If there are ways to share academic resources, it is not only a matter of saving money, it also provides the opportunity to enrich the academic experience.

For example, UA and UAB both offer Art History degrees. UA does not have an art historian on the faculty who focuses on Asian Art; UAB does. The two programs share two courses each whereby students from UA take UAB courses and UAB students take UA courses. The curriculum is enriched and we are able to do a better job for our students.

In the research arena, UA has an atom probe, which costs approximately $2 million. There is an outstanding researcher at UAH who needs the same piece of equipment for his research. Rather than purchase a second probe, the UAH researcher and his doctoral student are on the Tuscaloosa campus regularly sharing the resources.

A particular scholar at UA needs a very sophisticated aerodynamics research lab, which already exists at UAH. Rather than replicate it in Tuscaloosa, the UA researcher is utilizing the lab at UAH.

The three Presidents, the CEO of the Health System and the Senior System staff are working more closely today than at any time in the past. I am very optimistic that when we report next Fall at the November Board meeting, the annual cost savings we are able to produce by truly working together as a System will be even more significant. Thank you.

Chairman Bryant thanked Dr. Witt for his remarks. He said he believes we are barely scratching the surface on collaboration among the campuses and looks forward to seeing where this leads. He said that facilitating this cooperation may well be the most important thing our System Office achieves.
Chairman Bryant recognized President Watts for any further remarks (UAB Institutional Report, Exhibit E) and asked him to introduce his Faculty and Student Representatives to the Board for their reports. He introduced Faculty Representative Dr. Michael Froelich. Dr. Froelich is an Associate Professor of Anesthesiology and Chair of the Faculty Senate. He has had a very distinguished academic career and is a wonderful service-oriented leader.

Dear Members of the Board of Trustees, Chancellor Witt, President Watts and Distinguished Guests:

This is my year of term as chair of the Faculty Senate and I am thankful of having the opportunity to make a short statement.

This year marks the 50th anniversary of the Civil Rights movement in Birmingham. I want to acknowledge this part of our history briefly in terms of the positive lessons we have learned about the courage to affect change when necessary.

This campus became the center of medical education when the Medical School was moved to Birmingham in 1945. In 1963, Dr. James T. Montgomery became the first African American physician to be granted staff privileges at UAB Hospital. This marked a deliberate path towards racial desegregation by the Medical School at a time when racial tensions were at their peak. The actions of our campus to dismantle racial barriers are something we can be proud of. It took many steps to arrive at where we are now, a dynamic, highly diverse campus of students and faculty that work together to acquire the knowledge to change the world. But while we commemorate historic events from 50 years ago, we are purposefully looking forward to the things we can do in the next 50 years to come.

The courage of those who affected change in the past inspires us today as we collectively work on making this University the best place for higher education. As the Faculty Senate, we believe that joint governance is a vital part of enhancing our University. This is written in the preamble of our Senate’s constitution as it states that: “...the members of the faculty of the University of Alabama at Birmingham have come together as a community of scholars in order to consider their responsibilities and needs, represent them to the Administration and Trustees of the University, and
provide advice to the President...” This task is not always easy, requiring thoughtfulness and, at times, the courage to raise a controversial issue in front of a large crowd.

It is my impression that throughout this year we have been successful as a Faculty Senate and fortunate in now having Provost Lucas, President Watts and Chancellor Witt as partners who have been open to any inquiries without prejudice. This collaboration has enhanced our productivity and we have been part of such topics as: developing innovative ideas about our library of the future; enhancing access to teaching materials and methods; and finding new avenues to commercialize the intellectual talent of our faculty, to name a few topics. Beyond that, we have started conversations with our student government leaders and Faculty Senate across campuses, steps that will enhance our University System as one unit.

Let me finish with a personal thought. As a physician, I learned my trade and am able to deliver the type of compassionate and competent care that I always want to experience as a patient myself. In addition to that, I always wanted to find solutions to medical problems to which we currently do not have the answers. This requires the active pursuit of scientific discovery and the talent, dedication and funding to pursue such scientific endeavors. But keeping physicians interested in the pursuit of discovery has become increasingly difficult and, to some degree, this relates to the currently very challenging fiscal environment. So I am pleased that UAB has made funding research a top priority of the Campaign. Let’s work together on that goal to support research, so perhaps one day a UAB physician can tell his or her patient with a seemingly incurable problem: “We found the cure to your disease.”

Thank you for allowing me to make a brief statement and to share my thoughts with you.

President Watts then introduced UAB’s Student Representative to the Board, Amanda Plain. Amanda has demonstrated true academic excellence throughout her undergraduate and Master’s degrees in Chemistry here at UAB, and she is currently a doctoral candidate with a concentration in Computational Biophysical Chemistry. She
has been very active on campus and is currently President of the Graduate Student Government Association.

To Chancellor Witt, Members of the Board, University Presidents, Distinguished Guests and Friends: Welcome to The University of Alabama at Birmingham. As President of the Graduate Student Association, I am honored to represent the over 6,000 graduate students and, as a proud alumnus of UAB, I am honored to represent 11,000 undergraduates who make our University a powerhouse of this State.

The UAB student body is excelling academically, athletically, artistically, and civically. At UAB, education is moving out of the classroom. The Global Health Learning Service Program is combining community service and critical thinking skills to provide our students with a robust learning experience. Also, UAB has many undergraduate students involved in research. They are not waiting until their junior and senior years to get involved. Many are starting in their freshman year and producing publishable results. That is commendable.

The Graduate School has started an Individual Fellowship Incentive Program for which over 250 students have already applied. As you have heard, in the midst of Federal cuts, over 75 students have been awarded external fellowships. Another 90 graduate students are being supported on various types of Federal grants including T32s, K12s, and Howard Hughes Medical Institute Grants. These sources are in excess of $2 million annually. This does not include the graduate students who work alongside our many faculty members who have been awarded research grants. As a graduate student, one is automatically a member of the Graduate Student Association. So, the net worth of our organization is unmatched. I would like to commend the hard working graduate students of our University.

It has been said that, “The delicate balance of mentoring someone is not creating them in your own image, but giving them the opportunity to create themselves.” UAB’s students have taken this idea and run with it. Over the past two years, UAB graduate students have collectively reached out to undergraduates to form mentor-mentee relationships. These relationships have led to increased networking and professional development opportunities. The partnership with the Graduate Student Association and the newly formed University Academic Success Center will continue to foster these relationships.
Transferring to a new college is not always an easy situation. Along with the challenges naturally inherent in moving to a new place, students can sometimes feel overwhelmed. But because of the mentorship of the Black Graduate Student Association’s BLUEprint Connect Initiative, moving to UAB was made easier for Quinton Copeland and over 50 more students who have been involved in the program. Through shared sacrifice and effort, no limit exists in our ability to make the experience of studying at UAB an amazing choice for people of all ages and backgrounds. Whether it's a simple hello in the hallway or on the Campus Green or an intensive one-on-one mentoring session, no student will ever have to experience isolation or the lack of inclusion. We are a community. Our students, faculty and staff put people first. And as you have heard, that goal is achieved every day. And you all are responsible for that success.

The Undergraduate Student Government Association has done a phenomenal job of keeping students informed and giving them a voice. Their student forums are a prime example of showing us how students and administration work together; that synergy produces an amazing product.

At UAB, we are so fortunate to have an amazing faculty to model. We are learning from the National Collegiate Honors Council and fellows in the National Academy of Inventors. Our graduates are curating shows in the Birmingham Museum of Art, all while our men’s and women’s basketball teams have winning records. Our soccer team is leading the nation in scoring and the spring sports are just getting warmed up.

More recently, our students came together in the snow and ice to make sure that not only our students were taken care of, but that anyone who came through our campus was safe as well. Students passed out snacks, pushed cars out of the roads, and passed out pillows and blankets. Graduate students walked to their labs to make sure that time-sensitive research continued. And the employees, in the midst of turmoil, still went to work to make sure that payroll was met, and we are all very grateful for that.

The young poet, Matthew Stepanek, wrote, “Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved.” Thank you to all the faculty, staff and students of The University of Alabama System. Your combined efforts will continue to leave a legacy for generations of Chargers, Crimson Tiders, and Blazers. We all have opportunities opened to us because of the legacy of this University System. The leadership from each Board member from each
area representing this state provides guidance that makes this System one of the strongest in the world.

As we seek to make our individual Universities better, this System increases exponentially. The students of UAB take the charge to move our University forward in the mission set forth by this leadership. This is Unity. This is Achievement. This is Boldness. This is the Knowledge that always has and will continue to change your world. This is UAB. We thank you for your continued support. God Bless and Go Blazers!

Chairman Bryant thanked the UAB Faculty and Student Representatives for their remarks.

He said the Board appreciates the hospitality shown last night. They had a wonderful time and wonderful entertainment. He asked President Watts to remind everyone about the concert today. President Watts said they were fortunate to have their Professor of Piano and Artist-in-Residence, Yakov Kasman, and his daughter, Aleksandra Kasman, perform last night. Tonight, they will be at the Alys Stephens Center, performing a wonderful composition for two pianos and pieces for four hands. The concert will be a treat.

Chairman Bryant said the Administrative Report has been distributed to all Trustees. After discussion, and on motion of Trustee Espy, seconded by Trustee Wilson, the Board accepted the Administrative Report. (Exhibit B)

Chairman Bryant recognized Trustee Britt Sexton for a report from the Finance Committee. After Trustee Sexton’s report, if anyone wishes to speak to any of these items, please feel free to do so, as with any of the other reports.
Trustee Sexton said the Finance Committee of the Board of Trustees met today, February 7, 2014, with other Trustees in attendance. The Committee reviewed and approved two administrative items. One item is in the Board Book on pages 45-46; the other item was sent under separate cover. The Committee recommends these items for approval, separately and severally.

After discussion, and on motion of Trustee Sexton, seconded by Trustee Brooks, the Board adopted the following items, separately and severally:

(Insert Resolutions)

Chairman Bryant thanked Trustee Sexton for his report and recognized Judge John H. England, Jr., for a report from the Academic Affairs, Student Affairs, and Planning Committee. Judge England said the Academic Affairs, Student Affairs, and Planning Committee met this morning around 9:30 a.m., with other Trustees present. The Committee considered 26 items for consideration for recommendation to the Board for action: seven individual action items and 19 administrative action items. There was one information item.

The Committee recommends approval of the items identified on your Board Agenda as Items F.1. through F.8.s. on pages 47-97. If there are any questions regarding any of these items, Vice Chancellor Nash or the Provosts will respond to them.

After discussion, and on motion of Trustee England, seconded by Trustee Espy, the Board adopted the following resolutions, separately and severally:
The University of Alabama Mission Statement

Our Mission

To advance the intellectual and social condition of the people of the State, the nation, and the world through the creation, translation, and dissemination of knowledge with an emphasis on quality programs of teaching, research, and service.

Our Vision

The University of Alabama will be the university of choice for the best and brightest students in Alabama and a university of choice for all students who seek exceptional educational opportunities. The University of Alabama will be a student-centered research university and an academic community united in its commitment to enhancing the quality of life, not only for all Alabamians, but for citizens of the nation and world.

Our Strategic Goals

- Advance the University's academic, research, scholarship and service priorities, consistent with a top tier university, and continue to promote growth and national prominence in these areas.

- Enhance the teaching, research and service mission of the University by retaining and recruiting outstanding faculty and staff.

- Enhance the University's learning environment to attract and retain excellent students.

- Develop a university-wide emphasis on leadership as a primary role of the flagship university of the State of Alabama.
RESOLUTION

BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the Mission Statement for The University of Alabama attached as Exhibit A.

Exhibit A is above

Trustee England said the Committee also approved three additional resolutions which are not on the Board Agenda. The first item for consideration by the Committee was:

Consideration of Resolution Granting Final Approval of a Bachelor of Fine Arts (B.F.A.) in Musical Theatre at The University of Alabama at Birmingham (C.I.P. Code 50.0601)

The second item for consideration by the Committee was:

Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) in Architectural Engineering at The University of Alabama (C.I.P. Code 14.0401)

The third item for consideration by the Committee was:

Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) in Environmental Engineering at The University of Alabama (C.I.P. Code 14.1401)

After discussion, and on motion of Trustee England, seconded by Trustee Brooks, the Board agreed to suspend the rules and amend the Agenda in order to consider these three items.

After further discussion, and on motion of Trustee England, seconded by Trustee Urquhart, the Board adopted the following items:

(Insert Resolutions)
Chairman Bryant thanked Trustee England for his report and recognized Trustee Karen Brooks for a report from the Physical Properties Committee. Trustee Brooks said the Physical Properties Committee met yesterday and considered seven Resolutions for action by the Board, six of which are included in your Board Book on pages 99-111. The resolution requesting approval of the Lease Agreement between the Kirklin Clinic and University Hospital was provided by separate mail out and not included in the Board book.

The Committee thoroughly reviewed and approved all seven Resolutions and now recommends the approval of these items identified on your Board Agenda as G.1.a.1 through G.4.a.2.

After discussion, and on motion of Trustee Brooks, seconded by Trustee Vandervoort, the Board adopted the following resolutions:

(Insert Resolutions)

Chairman Bryant thanked Trustee Brooks for her report. He said we had the shortest Physical Properties Committee Agenda on record.

Trustee Brooks said she would like to make an additional comment regarding a major Physical Properties addition to the Huntsville campus. Last month she had the privilege of attending the grand opening of Charger Union. It is a true showcase and has already become the new heart of the UAH campus. She asked if the UAH Faculty or Student Representative to the Board would like to add anything.

Nandish Dayal, the UAH Student Rep, said on behalf of The University of Alabama in Huntsville student body he would like to thank the Board of Trustees for the
new Charger Union. It is beyond their expectations. Today marks 30 days since the building was first opened and they expect this to be the new campus Student Center. It has become a Life Center for students. It is a place where students are coming to work, play and gather.

Mr. Dayal then thanked UAH President Altenkirch and his administration for helping bring their dreams to the Board and making them a reality. Thank you so much for our new home.

Trustee Brooks said she knows she speaks for the Board in saying it has been a great project to watch from Stage I to the final product. It is truly great in every respect.

Chairman Bryant recognized Trustee Jim Wilson for a report from the UAB Health System Board Liaison Committee. Trustee Wilson said the UAB Health System Board Liaison Committee met yesterday afternoon and considered two resolutions for action by the Board which are included in your Board Book and on Director Point on pages 113-114. The Committee thoroughly reviewed and approved these resolutions and now recommends the approval of these items identified on your Board Agenda as H.1. and H.2.

After discussion, and on motion of Trustee Wilson, seconded by Trustee Gray, the Board adopted the following resolutions:

(Insert Resolutions)

Chairman Bryant thanked Trustee Wilson for his report and recognized Trustee Ron Gray for a report from the Investment Committee. Trustee Gray said the Investment Committee of the Board of Trustees met yesterday, Thursday, February 6, 2014. The
Committee considered one resolution for action by the Board, which is included in your Board Book on page 115. The Committee thoroughly reviewed and approved the resolution and now recommends the approval of this item identified on the Board Agenda as I.1.

After discussion, and on motion of Trustee Gray, seconded by Trustee Urquhart, the Board adopted the following resolution:

(Insert Resolution)

Chairman Bryant thanked Trustee Gray for his report and recognized Trustee Vanessa Leonard for a report from the Audit Committee. Trustee Leonard said the Audit Committee met yesterday afternoon with representatives of PricewaterhouseCoopers and heard their presentation of financial highlights, audit results, required disclosures, and management letter comments for The University of Alabama System for the fiscal year ended September 30, 2013.

The Committee also reviewed and approved the resolution on page 116 of the Board Book approving the Financial Statements of The University of Alabama System for the fiscal year ended September 30, 2013.

After discussion, and on motion of Trustee Leonard, seconded by Trustee St. John, the Board adopted the following resolution:

(Insert Resolution)

Chairman Bryant thanked Trustee Leonard for her report and recognized Trustee Andria Scott Hurst for a report from the Honorary Degrees and Recognition Committee.
Trustee Hurst said the Honorary Degrees and Recognition Committee met yesterday afternoon and considered four proposed resolutions, three from UAB and one from UA:

- Resolution accepting gift of Donald M. Hire, Jr., and Marsha H. Hire, expressing appreciation, and approving Naming The Frances Lee Hire Plaza at the Henry B. Peters Building at UAB

- Resolution accepting gifts and pledges from various donors, expressing appreciation, and Establishing Naming Opportunities on behalf of the UAB Comprehensive Cancer Center

- Resolution accepting current and future gifts of Ray L. Watts, M.D., and Nancy P. Watts, expressing appreciation for Support of The Campaign for UAB, and approving Naming The Ray L. Watts Family Grove on the UAB Campus Green

- Resolution approving Names of the Peter Bryce Campus Roads on the UA Campus: Peter Bryce Boulevard; Kilgore Lane; and North Campus Way

The Committee approved these items.

After discussion, and on motion of Trustee Hurst, seconded by Trustee Urquhart, the Board adopted the following resolutions, separately and severally:

(Insert Resolutions)

Chairman Bryant thanked Trustee Hurst for her report.

Trustee Kenneth Vandervoort, M.D., was recognized and said he would like to recognize Dr. Bryce and the contribution he made as a pioneer and champion of mental health in our state. He said the University is very fortunate to have that property become an additional part of our campus. It should also be recognized that our own Trustee Karen Brooks is the great niece of Dr. Peter Bryce.
Trustee Karen Brooks thanked Trustee Vandervoort for his comments and said to make it even more special, Bryce is her middle name. She said she definitely has a special interest in it but the greatest thing that ever happened to Bryce was The University of Alabama acquiring it. We have saved a great place and we are going to enhance the property as we go along.

Chairman Bryant thanked Trustees Vandervoort and Brooks for their comments and said the Administrative Action Items are normally acted upon as a unit, separately and severally. He said anyone who wished to speak to any of these items should feel free to do so.

After discussion, and on motion of Trustee Espy, seconded by Trustee Brooks, the Board adopted the following resolutions, separately and severally:

(Insert Resolutions)

Chairman Bryant recognized Trustee Finis St. John for a report from the Nominating Committee. Trustee St. John said the Nominating Committee met this morning. The first order of business was the election of a Trustee from the Second Congressional District due to the expiration of the term of Joseph C. Espy III. The Committee unanimously recommends the re-election of Joseph C. Espy III to serve as a Trustee from the Second Congressional District.

Chairman Bryant asked Secretary Bownes to distribute ballots for the election of a Trustee from the Second Congressional District, said vacancy due to the expiration of the term of Trustee Joseph C. Espy III. The Board is authorized to vote for anyone who is a resident of that district.
After voting, Secretary Bownes collected and counted the ballots. Chairman Bryant said he was pleased to announce the election of Joseph C. Espey III.

Trustee St. John said the next order of business was the election of a Trustee from the Fourth Congressional District due to the expiration of the term of Finis E. St. John IV. The Committee unanimously recommends the election of Finis E. St. John IV to serve as a Trustee from the Fourth Congressional District.

Chairman Bryant asked Secretary Bownes to distribute ballots for the election of a Trustee from the Fourth Congressional District, said vacancy due to the expiration of the term of Trustee Finis E. St. John IV. He said the Board is authorized to vote for anyone who is a resident of that district.

After voting, Secretary Bownes collected and counted the ballots. Chairman Bryant said he was pleased to announce the election of Finis E. St. John IV.

Trustee St. John said the last order of business was the election of a Trustee from the Seventh Congressional District due to the expiration of the term of Andria Scott Hurst. The Committee unanimously recommends the election of Andria Scott Hurst to serve as a Trustee from the Seventh Congressional District.

Chairman Bryant asked Secretary Bownes to distribute ballots for the election of a Trustee from the Seventh Congressional District, said vacancy due to the expiration of the term of Trustee Andria Scott Hurst. The Board is authorized to vote for anyone who is a resident of that district.

After voting, Secretary Bownes collected and counted the ballots. Chairman Bryant said he was pleased to announce the election of Andria Scott Hurst.
Chairman Bryant thanked Trustee St. John for his report.

There being no further business to come before the Board, the meeting was adjourned subject to the call of the Chair.

_____________________________________
Michael A. Bownes, Secretary