Community/Public Service Worksheet

Service Category: Economic Development Programs

Title: Workforce Development Reports

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Community Partner(s) (If any): Alabama Dept. of Economic & Co
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(Organization)

Program Description: (UA) Center for Business and Economic Research (CBER) will conduct a study for the Alabama Department of Economic and Community Affairs (ADECA); Alabama Department of Industrial Relations (ADIR) Labor Market Information Division (LMI); and Alabama Department of Postsecondary Education (ADPE). The overall objective is to present state of the workforce reports including skills gap analyses for each of the ten Alabama workforce development regions and the state as a whole in easy-to-understand language.

Objectives/Outcomes: 1. collect and analyze workforce, economic, and demographic data
2. prepare full and summary reports for each county and workforce development regions
3. disseminate this information to economic development officials, community leaders, and others at the local/regional and state levels.

Assessment Measures: Population, labor force, educational attainment, earnings, employment, unemployment, underemployment, occupations, skills, and other pertinent economic and demographic information relating to the workforce will be collected and analyzed.

Results: Data collection will occur over two years, with first analysis in March, 2013 analyzed against the second round of data collection in March, 2014.

Conclusions: Data will be analyzed to support and facilitate workforce and economic development efforts in Alabama at the local/regional and state levels by providing relevant workforce information. Skills gap analyses based on demographic projections, economic forecasts, industry occupational distributions, and industry trends will be included.

Improvement Actions: Labor supply, demand, and related data will be used to form pertinent recommendations and implications that will be covered in a regional development context in recognition of the fact that workforce development is critical to economic development.