Position Summary:

The Vice President for Research oversees university-wide research enhancement and compliance activities including the formulation and promotion of research policies and guidelines and multidisciplinary research programs, development of research infrastructure, and oversight of technology transfer and economic development activities. In support and collaboration with the President’s executive team, the Vice President for Research advances the mission and vision of the University. The Vice President for Research provides executive level leadership, strategic direction, and administrative and fiscal management oversight for all aspects of the University’s centrally budgeted research support and infrastructure activities. The Vice President for Research reports directly to the President.

Responsibilities:

The responsibilities for the Vice President for Research encompass the following:

- Provides effective leadership to all administrative research units serving the research enterprise at The University of Alabama;

- Leads and direct the Division’s personnel to ensure the most effective use of the division’s human and financial resources;

- Cultivates excellent research, scholarship and creative activity by faculty, staff and students;

- Works with University and school administration in establishing new programs and research directions to promote and enhance the University's contribution to new knowledge, economic development, and the national standing of UA;

- Fosters research collaboration and economic development opportunities within the University, the University System, and at other research universities within and beyond the State of Alabama, as well as public, private, state and governmental entities;

- Promotes collaborative research partnerships within the business community to expand the University’s applied research capacity;

- Promotes research integrity and responsibility through the development of policies, procedures and training that support compliance with funding agency regulations and research ethics when planning, conducting, and reporting research and scholarly activity;

- Advises the President on matters of policy, vision, strategic planning and long-range budgeting applicable to the University’s research operation;
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- Maintains awareness of political activities, current and proposed legislation, changing economic and demographic environment and overall business climate affecting the University and relates this insight to the changing needs of the University consistent with its mission; and

- Works with the executive leadership team to proactively identify and address enterprise-level risk.

Minimum Qualifications:

- Doctoral degree and at least 10 years of progressive leadership experiences at a college and/or university.

- A clear vision for the role of a comprehensive public university in teaching, research, and economic development for the 21st century.

- Evidence of commitment to the concept of a student-centered university and to a tier one faculty research environment.

- Outstanding communication and interpersonal skills including evidence of the ability to facilitate collaboration with and among diverse faculty, staff, administrators and students across the University.

- Evidence of fostering a diverse and inclusive environment for students, faculty, staff and administrators.

- Proven record of leading a team of diverse colleagues to foster collaboration and engagement between the campus and the broader community.

- The ability to develop and lead a highly effective Research management team.