Position Summary:

The Vice President for Community Affairs is responsible for advancing the intellectual and social condition of the people of Alabama through quality programs that connect to The University of Alabama’s mission of teaching, research, and service in ways that improve the quality of life for individuals and communities. In support and collaboration with the President’s executive team, the Vice President for Community Affairs advances the mission and vision of the University by providing executive level leadership, strategic direction, and management oversight for all aspects of the University’s community affairs program. The Vice President for Community Affairs reports directly to the President.

Responsibilities:

The responsibilities for Vice President for Community Affairs encompass the following:

- Leads and directs the Division’s personnel to ensure the most effective use of the division’s human and financial resources

- Directs the development and implementation of various educational and informational programs;

- Promotes community based participatory research, community and university partnerships in support service, and communication and public relations;

- Establishes goals, objectives and measurable outcomes, curriculum development, training and facilitation of evaluation;

- Engages and fosters dialog with interested community and business groups in an effort to better meet the needs of the community and to enhance the University’s responsiveness to citizens from diverse cultural and socio-economic backgrounds;

- Develops strategies to address the changing cultural demographics taking place within the campus community;

- Advises the President on matters of policy vision, strategic planning and long-range budgeting applicable to community affairs.

- Maintain awareness of political activities, current and proposed legislation, changing economic and demographic environment and overall business climate affecting the University and relates this insight to the changing needs of the University consistent with its mission, and
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Position Description  
Vice President for Community Affairs

- Works with the executive leadership team to proactively identify and address enterprise-level risk.

Minimum Qualifications:

- Doctoral degree and at least 10 years of progressive leadership experiences at a college and/or university.

- A clear vision for the role of a comprehensive public university in teaching, research, and economic development for the 21st century.

- Evidence of commitment to the concept of a student-centered university and to a tier one faculty research environment.

- Outstanding communication and interpersonal skills including evidence of the ability to facilitate collaboration with and among diverse faculty, staff, administrators and students across the University.

- Evidence of fostering a diverse and inclusive environment for students, faculty, staff and administrators.

- Proven record of leading a team of diverse colleagues to foster collaboration and engagement between the campus and the broader community.

- The ability to develop and lead a highly effective Community Affairs management team.