Dean of Nursing
The University of Alabama

RESPONSIBILITIES:

The Dean of the Capstone College of Nursing is the chief academic officer of the College reporting to the Provost. The Dean participates in the academic management of the University as a member of the Council of Deans. The Dean serves as a liaison between the Capstone College of Nursing and other academic and administrative units of the University, community agencies appropriate to the educational mission of the College and to evaluation and accreditation organizations related to nursing education. The Dean works to create a climate within the College which values diversity of people, ideas, and experiences. The Dean promotes and rewards teaching excellence; scholarship, research and creative activities; and professional and community service. The Dean is responsible for and has the commensurate authority to articulate and implement the vision and mission of the college, work effectively with faculty in shared governance, inspire and challenge faculty in continuous quality improvement, foster an environment that encourages program development, research and related activities, ensures the initiation or continuation of CCNE accreditation for the academic programs within the college, advances sound and innovative solutions to problems, represents the college with the Board of Visitors and external and internal constituencies, gives leadership to strategic planning for the college and monitors progress in order to advance results – based improvements, fosters collaborative relationships and team building to accomplish goals, and gives leadership to the advancement and development activities of the college.

MINIMUM QUALIFICATIONS:

- Qualified candidates will have a doctoral degree in nursing or its equivalent and be eligible for licensure as a registered nurse in the State of Alabama.

- Must have a distinguished record of accomplishment appropriate for appointment as a tenured full professor.

- Must bring a history of demonstrated success working effectively with faculty, staff and administrators to increase research and other sources of external funding, to recruit top notch talent, and to promote close collaboration and interprofessional activity and to promote mentoring and developing nursing faculty.

- Must possess outstanding interpersonal and communication skills and demonstrated success working effectively with senior leadership and a broad range of internal and external constituents.

- Ability to provide leadership for recruitment and retention of qualified students.

- Ability to provide leadership for recruitment and retention of a highly qualified faculty.

- Demonstrated skills and experience to lead a broad and intensive development program.

- A deep commitment to recruiting and retaining a diverse faculty, staff, and student body.