Development and Advancement Services identify and solicit financial support for the University from individuals, foundations, corporations, support groups, and private businesses. In support of this, they provide memoranda of agreement between the University and private donors of restricted gifts of all types, and draft resolutions for the Board of Trustees which recognize endowments and other significant contributions.

Communications helps develop public understanding of the mission of the University and of the changing directions of the institution. The office provides public relations planning, media relations work, and marketing communications development for the University in accordance with need and institutional priorities.

I. Office for Financial Affairs
The Vice President for Financial Affairs is the primary financial officer of the University and is fiscal advisor to the President. The Vice President supervises and is assisted by a Comptroller/Associate Treasurer, an Assistant Vice President for Human Resources, and an Assistant Vice President for Auxiliary and Support Services, and also supervises the University Department of Public Safety.

J. Divisions of the University
The term “division” refers to any of the colleges and schools headed by a dean. The divisions have diverse roles, scopes, and organizations.

The chief administrative officer of a division is a dean. The dean with assistance from an appropriate staff, receives and makes recommendations on curriculum, staffing, promotion, tenure, development, space, equipment, and all financial aspects of a division's operation.

1. Capstone College of Nursing
The mission of the Capstone College of Nursing is to enhance the health and well-being of the people of the state of Alabama by advancing the profession of nursing through education, scholarship, and service. The college provides programs to prepare students for nursing practice at the baccalaureate, master's and doctoral levels and excels in innovative clinical practice and the creative use of technology to advance nursing practice, education, and scholarship. Through the collaborative efforts of a community of diverse faculty and students, the college promotes excellence in the nursing profession.

2. College of Arts and Sciences
The College of Arts and Sciences is central to the instructional, research, and outreach missions of the University of Alabama. The College provides the fundamental liberal arts foundation necessary to the education of all University of Alabama students. It is dedicated to educating individuals based on the liberal arts philosophy of making each student a life-long learner.

The College is committed to leadership in pedagogical innovation and the use of technology to further student learning. It values the traditional residential campus and is dedicated to providing an array of stimulating learning communities where students may grow personally and intellectually. The discovery and sharing of knowledge is at the heart of our enterprise. The College is committed to leadership in the creation, dissemination, and application of knowledge and the preparation of future scholars. It accomplishes this by maintaining and enhancing both its nationally competitive faculty and its nationally ranked graduate and undergraduate programs.

Learning and quality-of-life are interrelated. As the state’s largest liberal arts college, the College is central to the cultural, intellectual, and social life on campus and in the community, state, and region. The College contributes fundamentally to the economic development of the state through teaching, creative activity, research, and outreach. The College holds to the principle that knowledge must serve humanity and our
3. College of Commerce and Business Administration
The College of Commerce and Business Administration is a comprehensive business school, offering degree programs at the bachelor’s, master’s and doctoral levels. The primary mission of the College is to provide high-quality professional education to prepare students for decision-making positions in business, government, and industry and to lead meaningful and rewarding lives as contributing members of society. The College includes four academic units: The Culverhouse School of Accountancy, the Department of Economics, Finance and Legal Studies, the Department of Management and Marketing, and the Department of Management Science and Statistics. Graduate programs are administered through the Manderson Graduate School of Business. Service to the state and the nation is provided through the Division of Research and Service, which houses the Center for Business and Economic Research, the Alabama State Data Center, and other service units affiliated with the College.

4. College of Community Health Sciences
The College educates and trains medical students, family medicine residents and fellows, with an emphasis on helping to meet the primary care needs of our state and region, with an emphasis on rural and underserved areas. The medical student education program is a University-based, community-oriented, clinical branch of the University of Alabama School of Medicine. Approximately 35 medical students who complete the basic science requirements on the Birmingham campus spend their final two (clinical) years in Tuscaloosa. In addition, students from the medical school campuses in Birmingham and Huntsville may take electives or a core rotation in the College. CCHS also operates the Family Practice Residency postgraduate specialty training for medical school graduates. Faculty in the medical specialties of Faculty Practice, Internal Medicine, Pediatrics, Ob/Gyn, Surgery, Neurology, Community & Rural Medicine and Psychiatry are responsible for these educational programs. The college is also actively involved in UA undergraduate educational programs such as ‘shadowing’, specific courses, and service learning opportunities. Consultation, research, and service programs extend throughout the state and region.

The University Medical Center and the UA Student Health Center are both part of the CCHS, providing clinical outpatient care to patients in the community and UA students. The Faculty/Staff Clinic is specifically designed to address the health care needs of university employees. Inpatient hospital care for our patients (including UA students) is provided by our clinical faculty at DCH Regional Medical Center or DCH Northport. University Medical Center also treats on-the-job injuries for University employees. (See also “Emergency Medical Care for On-the-Job Injuries” on p. 58.)

5. College of Continuing Studies
The College works with academic units to offer University degrees via distance education and other non-traditional means. Courses are offered online, off-campus, weekends and evenings, and as independent study classes. Academic units and the College together develop program plans for all courses and degrees offered. Instructors are selected in the same manner as for on-campus classes. Students are working adults from all over the world.

The College also offers high school courses through the Alabama State Department of Education and college-level instruction to high school students in partnership with academic units through UA Early College.

The College offers a range of professional development certificate programs and professional conferences, safety and health consultation and training, technical assistance and environmental testing and accreditation. The College includes the following divisions: Environmental and Industrial Programs, Professional Development and Conference Services and Academic Outreach.
Many of the programs offered through the College, notably degree programs but also conferences, seminars, and short courses, offer faculty members opportunities to reach non-traditional students. The College is responsible for UA’s off-campus center at Gadsden, AL, and the Bryant Conference Center.

6. College of Education
The College prepares students for careers in teaching, teacher education and related professional fields. Programs offered include Early Childhood, Elementary, and Secondary Education; Educational Administration, Higher Education Administration; Instructional Leadership; Counselor Education; Educational Psychology; Educational Research; Fine Arts Education (art and music); Health Education; Human Performance; Athletic Training; School Psychometry and Psychology; and Special Education for Exceptional Children. Undergraduate programs in the College lead to the degrees Bachelor of Science in Education and Bachelor of Science. At the graduate level, the College offers programs leading to the Master of Arts, the Educational Specialist, the Doctor of Education, and the Doctor of Philosophy degrees.

7. College of Engineering
The College of Engineering at The University of Alabama is the oldest college of engineering in the State of Alabama. It is nationally recognized as a leader in student-centered education, research and innovation. It serves the state, nation and global community by advancing the boundaries of knowledge through innovative research and education of the next generation of leaders. To accomplish this mission, the College offers students an outstanding faculty, accredited engineering and computer science programs along with current engineering facilities. The College has seven departments: (1) Aerospace and Mechanics, (2) Chemical and Biological, (3) Civil and Environmental, (4) Computer Science, (5) Electrical and Computer, (6) Mechanical, and (7) Metallurgical and Materials. For designated areas, the College offers programs of instruction leading to the Bachelor of Science, the Master of Science in Engineering, the Educational Specialist in Engineering, and the Doctor of Philosophy degrees. This instruction is provided in tremendous facilities including the new Shelby Engineering and Science Complex which includes more than 800,000 square feet of interdisciplinary research and education space.

8. College of Human Environmental Sciences
The College is a senior unit in the State of Alabama offering professional programs. Throughout its history, the college has achieved a reputation for excellence through the quality of its academic programs; research and creative activities, success of its graduates, and leadership provided by the faculty at the state, regional, national, and international levels. The mission of the College is to provide strong undergraduate and graduate programs in the field of human sciences and to contribute to the generation of new knowledge in the field and to the application of this knowledge to improving the quality of life of individuals, families and communities.

Programs of instruction include the following: Apparel Textiles, Interior Design; Human Nutrition, Hospitality Management; Human Development and Family Studies; Health Science, Athletic Training and Consumer Sciences. These programs lead to the Bachelor of Science in Human Environmental Sciences degree. The graduate program leading to the Master of Science in Human Environmental Sciences provides students with the opportunity to specialize in Consumer Sciences, Clothing and Textiles, Food and Nutrition, Human Development and Family Studies, Health Science, Interactive Technology, Marriage and Family Therapy, Sport Management, Restaurant, hotel, and Meetings Management and General Studies in HES.

9. Graduate School
The Graduate School, through graduate offerings of the various colleges and schools, prepares students for careers in a wide range of teaching, research, creative, and service activities. The Graduate School assists the graduate faculty in offering programs of study leading to more than 120 master’s, educational specialist, and doctoral degrees. It works with the office of the Provost to coordinate the ongoing program review of all
academic departments and programs of the University.

Personnel of the Graduate School work with departments to identify prospective graduate students and enroll a graduate student population consistent with the enrollment objectives of the University. The objectives include not only overall enrollment, but also enrollment of a diverse student body. The Graduate School operates in cooperation with the other colleges and schools of the University to foster the development of teaching by Graduate Teaching Assistants.

10. College of Communication and Information Sciences
The College prepares students for careers in the mass media and for positions in government, business, industry, and education which require training in communications. A related purpose is to provide education in the processes of human and mass communications, teaching students to be effective communicators. Four instructional areas within the College are: Advertising and Public Relations; Telecommunication and Film; Journalism; and Communication Studies. The Center for Public Television and Radio, Institute for Communication and Information Research are components of the College. Programs of instruction lead to the Bachelor of Arts, Master of Arts, and Doctor of Philosophy degrees.

The School of Library and Information Studies is also a division of the College. The School prepares students through professional-level courses for careers in libraries, information centers, archives, and the book arts. The faculty also seeks to advance their respective disciplines through research and to improve practice in their fields through service. The School provides programs leading to the degrees of Master of Library and Information Studies, Master of Fine Arts in the Book Arts, and the Doctor of Philosophy.

11. School of Law
The School of Law, the only state-supported law school, prepares students for professional careers in law. It offers a three-year program of graduate professional training leading to the Juris Doctor degree. A masters program (LL.M.) is offered for international students who have completed their basic legal education in their native countries. An online graduate tax program leads to the Master of Law (LL.M.) in Taxation degree. There are joint and dual enrollment opportunities with the Law School and several master's and Ph.D. programs on campus.

12. School of Social Work
The School of Social Work seeks to solve bio-psychosocial problems, improve individual and social conditions, and promote justice and human dignity through teaching, research, and service. The School awards the Bachelor of Social Work degree, which prepares graduates for generalist social work practice; the Master of Social Work degree, which prepares graduates for advanced social work practice; and the Doctor of Philosophy degree, which prepares graduates for careers in research. The School works to increase the number of competent social workers in the state and in the region. The School develops research-based knowledge of social problems and their solutions. The School provides resources and leadership by partnering with individuals, families, groups, community agencies, and organizations at all levels. In addition, the School improves the delivery of social services, with an emphasis on public social services contexts and underserved and disenfranchised populations.

13. University Libraries
Libraries on The University of Alabama campus include the Gorgas Library, the William Stanley Hoole Special Collections Library, and departmental libraries for education, business, law, the health sciences, the sciences, and engineering. A full range of traditional and electronic services is available to faculty, staff, and students, including specialized access for disabled patrons. The Libraries hold membership in the Association of Research Libraries, the Coalition for Networked Information, the Center for Research Libraries, and the Network of Alabama Academic Libraries, and are also a regional depository for United States Government
I. Departments and Areas
In those schools and colleges divided into academic and administrative units, the department or area is both an academic unit and an administrative unit. The chief administrative officer of the department is the departmental chairperson or head. In areas, the chief administrative officer is the area head. The chief administrative officer of a school within a college is the director, arch Professor; University Professor; and Endowed Chairs and Professorships.