Excerpt from Intercollegiate Athletics Compliance Manual
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Distributed to: All Athletic Department Coaches and Support Staff

Changes, modifications, deletions, or revisions will be issued by the Director of Athletics (or designee).

The University of Alabama Compliance Policies and Procedures Manual is for the use and benefit of university and athletic department staff. The Manual contains information and National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) rules designed to assist the efforts of the athletics department to prepare, operate, monitor and evaluate athletics compliance programs and procedures. The Manual has been prepared to reflect specific NCAA divisional legislation to assist athletics department and coaching staff members. For your convenience, some references and citations to NCAA legislation are listed in the Manual to aid the reader. For the most up to date

The Compliance Policies and Procedures Manual was developed based on information derived from the decisions of the NCAA Division I Committees on Infractions, NCAA Manual, SEC Manual and other NCAA and SEC reference materials. Athletics department staff and coaching staff members should use the recommended athletics compliance programs and procedures contained in the Manual in conjunction with the NCAA Manual, SEC Manual and other NCAA and SEC reference materials. The Manual is not intended to be your sole source of information. Please contact the athletics compliance office for additional athletic compliance guidance.
• Development of programs and services which ensure equitable treatment, respect and opportunity for men and women
• Expectation of success in all sponsored programs
• Recognition and enhancement of the athletic traditions of The University of Alabama
• Programmed outreach initiatives for student-athletes, coaches and athletics staff to serve the university and local communities.

1.03 MISSION STATEMENT FOR ATHLETICS COMPLIANCE OFFICE
The mission of the UA athletics compliance office is to function within the realm of the University's compliance structure, coordinating, monitoring and verifying compliance with all NCAA and Conference requirements, and to educate athletics department staff members, student-athletes, the various constituencies of the University and the community regarding NCAA regulations. The athletics compliance office is committed and compelled to the principle of institutional control in the operation of the athletics department in a way that is constant within the rules and regulations of the NCAA, the Southeastern Conference and the University.

1.04 VISION STATEMENT FOR ATHLETICS COMPLIANCE OFFICE
The vision of the Athletics Compliance Office is to be recognized as one of the most comprehensive and proactive compliance programs in the areas of institutional control, education, and rules violation prevention. The Athletics Compliance Office shall be dedicated to maintaining the highest standards of excellence and professionalism by working together with all athletics staff members, student-athletes, university personnel, alumni, boosters, and the external community in an environment that promotes respect, communication and teamwork; by encouraging professional growth in the area of rules compliance; by incorporating in others the highest regard for ethical conduct; by fostering an environment that is supportive of the NCAA operating principle of competitive equity; by seeking out diversity and gender equity; and by fostering individual empowerment and personal well-being of our student-athletes.

1.05 STATEMENT OF COMPLIANCE
Coaches and staff at The University of Alabama agree to abide by and comply with the constitution, bylaws, regulations and interpretations of the NCAA (as well as the basic ethical spirit of such rules) relating to the conduct and administration of each athletic program (including, but not limited to, the recruiting rules). If a coach becomes aware or has reasonable grounds to believe that violations of such provisions may have taken place, he/she shall promptly report the circumstances to the Director of Athletics, as well as the athletics compliance office, and shall cooperate in any investigation. Each employee is expected to respect and follow the academic standards and requirements of the University in regard to the recruiting and eligibility of prospective and current student-athletes for each athletic program, and shall observe and cause all members of his/her staff to observe all University policies, rules or requirements pertaining to the conduct of intercollegiate athletics, or otherwise.