The University of Alabama Athletics Policies and Procedures Manual

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Our Mission

To advance the intellectual and social condition of the people of the State through quality programs of teaching, research, and service.

Our Vision

The University of Alabama will be the university of choice for the best and brightest students in Alabama and a university of choice for all other students who seek exceptional educational opportunities. The University of Alabama will be a student-centered research university and an academic community united in its commitment to enhancing the quality of life for all Alabamians.

Our Strategic Goals

1. Advance the University's academic, research, scholarship and service priorities, consistent with a top-tier university, and continue to promote growth and national prominence in these areas.
2. Retain and recruit outstanding faculty and staff to support the teaching, research and service mission of the University.
3. Enhance the University's learning environment to attract and retain excellent students.
4. Develop a university-wide emphasis on leadership as a primary role of the flagship university of the State of Alabama.
Governing Authorities

Board of Trustees

The University of Alabama System, which includes The University of Alabama, Tuscaloosa, The University of Alabama at Birmingham and The University of Alabama in Huntsville, is governed by the fifteen (15) member Board of Trustees.

The Constitution of the State of Alabama provides that the Board is composed of three members from the Congressional district in which the Tuscaloosa campus is located and two members from each of the other six Congressional districts. The Governor and the State Superintendent of Education are ex-officio members of the Board. Those members who are not ex-officio are elected by the Board, subject to confirmation by the State Senate and may serve up to three consecutive, full six-year terms.

The purpose of the Board of Trustees is to ensure the effective leadership, management and control over the activities of the three doctoral research universities in the University of Alabama System. This structure provides for a definitive, orderly form of governance, and secures and continues responsive, progressive and superior institutions of higher education.

The primary functions of the Board are to determine the major policies of the System. These include reviewing existing policies; defining the mission, role and scope of each campus; and assuming ultimate responsibility to the public and political bodies of Alabama. Rules, policies and procedures are promulgated to ensure that, through the University of Alabama System Office, the necessary flow of information for such accountability takes place.

Athletics Committee of the Board of Trustees

The Athletics Committee of the Board of Trustees exists to assist the Board in its oversight of the intercollegiate athletics program. The committee serves as a liaison between the Board, the President and the department of intercollegiate athletics. The Committee advises and consults with the Chancellor of the University of Alabama System and the President on all matters that, in the judgment of the Chancellor and President, have long-term impact on the operations, reputation and standing of the University of Alabama System and the athletic programs. The Committee’s responsibilities include monitoring and reviewing institutional compliance with bylaws, rules, regulations and policies of the Board, the NCAA, the Southeastern Conference and any other applicable governmental or regulatory agency or body; reviewing athletic budgets, facilities plans and student athletic fees; making recommendations to the Board as part of the annual budget, facilities, tuition and fee approvals; overseeing academic and other support services provided to student-athletes and monitoring their retention and graduation rates; requesting and reviewing reports on major legal, political and public matters affecting the athletics department.
or their personnel; and keeping the Board informed of relevant changes in NCAA and conference affiliations, structures, rules and regulations.

Office of the President

The President reports directly to the Chancellor of the University of Alabama System. In addition, the President reports to the Board of Trustees on all significant policy matters concerning intercollegiate athletics.

The President is significantly involved in all major issues related to the athletics program at the University and has final authority over each decision. The Director of Athletics reports directly to the President and consults with the President on all major athletically-related decisions. The President also serves as a member of the Board of Directors of the Crimson Tide Foundation and maintains authority over the budget of the Foundation.

Intercollegiate Athletics Committee

The Intercollegiate Athletics Committee assists the President in the formulation of policy for intercollegiate athletics. In carrying out its duties, the committee provides oversight for all aspects of the intercollegiate athletics program. Oversight includes, but is not limited to: the athletic department’s mission statement; periodic review of student-athlete handbook, compliance manual(s); compliance with NCAA and Southeastern Conference rules and regulations; academic services, admissions profiles and graduation rates; financial affairs; gender equity and equal opportunity policies and practices; coach/student-athlete relationships and discipline; competitive event scheduling; student-athlete exit interviews; and general reputation of the athletics program.

The committee consists of fifteen (15) members; a total of five (5) faculty, including the Faculty Senate representative and the Faculty Athletics Representative (who serves as chair); two (2) student-athlete representatives (one male and one female), and eight (8) ex officio members; Director of Alumni Affairs; a member of the Board of Trustees, President of the Faculty Senate, President of the Student Government Association, Vice President for Student Affairs, Associate Provost for Academic Affairs, member of the Tuscaloosa community, and Vice President of Financial Affairs. The three (3) non designated faculty positions will be nominated by the Committee on Committees and serve three-year terms.

Faculty Athletics Representative

The Faculty Athletics Representative (FAR) shall be named by the President in consultation with the President of the Faculty Senate. The FAR shall be a member of the faculty and attend to all duties of that office as specified in manuals of the NCAA, the SEC and the Faculty Athletics Representative Association. The term of office shall be three years and may be renewed once with approval of the Faculty
Senate Steering Committee. Additional years of service may be added if service on national committees results in a significant benefit to the University. To facilitate transition, a FAR designate shall be named in the last year of the incumbent's term. The FAR shall keep the President, the Director of Athletics, the President of the Faculty Senate and the Intercollegiate Athletics Committee informed of all activities and actions related to the performance of his or her duties.
Governing Policies

Policy Formulation

Policies affecting the operation and administration of the Department of Intercollegiate Athletics are formulated by the joint efforts of the President of the University of Alabama, the Director of Athletics and the University's Intercollegiate Athletics Committee. In regard to policy making for student-athletes and Athletics Department staff, it is noted that:

1. Student-athletes are subject to the same academic standards as their fellow students at the University of Alabama.
2. Student-athletes, along with all other University of Alabama students are subject to the Code of Student Conduct and Non-Academic Misconduct Disciplinary Procedure.
3. Classified Athletics Department staff are subject to policies affecting University employees as outlined in the appropriate Staff Personnel Manual.
4. Athletics Department staff, hired on a contract basis, are subject to the same policies affecting classified employees unless otherwise stated in their contract.
5. Student-athletes and staff may be asked to meet even higher standards of personal conduct and appearance because of the public visibility of the athletics program.
6. Because of the demands of athletic competition, the living arrangements and study schedules of student-athletes are more highly structured and closely supervised than that of the general student.

In addition to this Policies and Procedures manual, other governing policies are located in the following publications:

- University of Alabama Staff Handbook [http://hr.ua.edu/employment/Staff_Handbook.pdf]
- University of Alabama Policies published on [www.ua.edu](http://www.ua.edu) under Faculty and Staff (http://policies.ua.edu)
- University of Alabama Human Resources Policy Manual [http://hr.ua.edu/benefits/HRpolicymanual.html](http://hr.ua.edu/benefits/HRpolicymanual.html)
- University of Alabama Undergraduate & Graduate Catalogs [http://ua.edu/catalogs/](http://ua.edu/catalogs/)
- University of Alabama Student Handbook [http://www.studenthandbook.ua.edu/](http://www.studenthandbook.ua.edu/)
- NCAA Manual