The University of Alabama Police Department operates under four primary divisions: Operations, Administration, Support and Special Services. Each division is commanded by a police command staff officer who reports to the Chief of Police. These divisions provide overall command for all daily operations. There are several units or shifts that compose each division.

The Patrol Division is under the command of Assistant Chief Lee Harris. Asst. Chief Harris has been in law enforcement over 26 years beginning his career as a patrol officer. The Patrol Division consists of all uniformed patrol officers as well as the Traffic Division and the Community Oriented Policing unit and is tasked with the general safety and security for campus and all members that make up the University community.

The Support Division is under the command of Major Aaron Fowler. Major Fowler has been in law enforcement over 23 years. The Support Division is tasked with the responsibility of overseeing the Criminal Investigations Division.

The Special Services Division is under the command of Captain Clay Hickman. Capt. Hickman has been in law enforcement over 16 years. The Special Services Division is tasked with supervising the Community Services Division, Planning and Research, Special Events Planning and the Professional Standards and Accreditation Division.

The Administrative Division is under the command of Capt. Richard Ballard. Capt. Ballard has been in law enforcement for over 20 years. This division is tasked with the responsibility of fiscal management and purchasing, police communications, agency-owned/leased property, all departmental training, the personnel process. Capt. Ballard also oversees emergency planning and preparedness and critical incident support.

Police Communications is the center of information for the department. The communications office receives calls for service from the university community and dispatches the appropriate response. Police Communications Operators/Dispatchers are on duty 24 hours a day, 7 days a week. You can...
reach our communications office at (205) 348-5454. All emergency 'blue' phones are answered by the communications office.

Community Services

Community Services directs its efforts toward reducing criminal opportunity through educational programming and crime prevention activities. Crime prevention programming is provided to housing and residential communities, Greek organizations and the university community at large. The Community Services Officers assist with the public information function, informing the public about the occurrence of crime on campus. Additional functions include crime analysis and Clery reporting to the federal government. The *Safer Living Guide*, a reference guide to University safety and contact information, is a product of the Office of Community Services. For more information about UAPD, please contact Sgt. John Hooks or Officer Vonda Collins at 348-5454.

COP Program

Community Oriented Policing is a philosophy of full-service, personalized policing where the same officer is assigned to a specific geographical area on a permanent basis, working in a proactive
partnership with citizens to identify and solve problems. Officers work out of satellite offices located within the communities they serve. The focus of community oriented policing is not simply on responding to crime, but on preventing crime and resolving community problems. The philosophy rests on the belief that the police and the community must work together as partners to solve the contemporary challenges faced in today's society. Community Oriented Police Officers are empowered with the autonomy and freedom to act as needed in order to implement and participate in community-based problem solving efforts. Officers work closely with other organizations and community groups to educate community members about potential hazards they may encounter and how to reduce the likelihood of becoming a victim of crime, to identify the problems, concerns and fears of community members, to identify and eliminate hazards that may promote crime or disorder, and to improve the overall quality of life in the community.

Currently there are COP offices in Tutwiler Hall, Mary Burke West, Paty Hall, Ridgecrest South, Lakeside West, Riverside North, Presidential One and Bryant Hall.

**Educational Programming**

Community Oriented Police Officers offer a variety of programs in their respective areas. If you would like to schedule a program for your group or residential area or desire more information about a particular topic, contact your area Community Oriented Police Officer.

A variety of educational programs are offered at a community level by the police department. During the 2012-2013 academic year, the University Police along with the Community Oriented Policing Program conducted 338 Educational Programs with 30,790 attendees. Common program topics include the following:

- Personal Safety
- Operation ID
- Alcohol Awareness
- Drug Awareness
- Conflict Resolution
- New Student Orientation
The internal affairs function is responsible for overseeing the investigation of all complaints against departmental personnel. The department holds its employees to the highest professional standards and vigorously investigates any allegations of employee malfeasance or misconduct. Internal Affairs also makes policy and training recommendations based on analysis of complaints.

The criminal investigation unit is responsible for the follow-up investigations of all criminal offenses occurring on university owned or leased property. University Police also assign investigators to two multi-agency task forces: the West Alabama Narcotics Task Force (WANTF) and the Tuscaloosa Metro Violent Crimes Unit (Homicide Unit).

Network systems administration is responsible for overseeing and maintaining departmental computer systems, including the department's records management system, computer aided dispatch system, digital voice recording system, and state and national crime computer link. Network systems administration provides analysis of data to assist in management decisions and reports crime statistics to state and federal government.

The University of Alabama Police Department K-9 program is currently staffed by 4 Explosives Detection K9 teams. FTO Wayne Moss joined UAPD in August of 2009. FTO Moss' K9 partner is a black Labrador named Bailey. Bailey joined UAPD in October of 2012. FTO Mark Grimes joined UAPD in January of 2008. FTO Grimes' K9 partner is a black...
Labrador named Jackson. Jackson joined UAPD in March of 2013 after having served as an Explosives Detection K9 in the United States Marine Corps. Jackson completed tours of duty in Afghanistan while serving. FTO John Turner joined UAPD in July of 2008. FTO Turner's K9 partner is a Labrador/Golden Retriever mix named Amigo. Amigo joined UAPD in March of 2013 and also served in the United States Marine Corp. Officer Rachel Grooms joined UAPD in January of 2012. Ofc. Grooms’ K9 partner is a black Labrador named Citori. Citori joined UAPD in March of 2013 after having served as an Explosives Detection K9 in the United States Marine Corps. Citori completed tours of duty in Afghanistan while serving. The UAPD K9 program is coordinated by Lt. Rusty Romine who joined UAPD in November of 1998. Lt. Romine and K9 Benny were the first members of the UAPD K9 program which started in June of 2006. Benny was retired from full time service in February of 2014. All of these K9 teams work faithfully to provide an atmosphere of safety at functions both on and off the University of Alabama campus.

The Patrol Division is the largest division in the police department. The purpose of the division is to provide a high standard of public safety and assistance twenty-four hours a day for the protection of the University Community. Patrol officers provide a wide variety of law enforcement services including responding to calls for service, writing reports, conducting preliminary investigations, and providing security to the university property. During home football weekends, the University of Alabama Campus can easily become a community of over 100,000 people. Patrol officers take on several different responsibilities during these events including crowd
control, lost children/parents, traffic control and any number of enforcement situations. These responsibilities are achieved in a variety of methods including foot patrol, bike patrol, motorcycles, and a fleet of marked patrol units. The Patrol Division is staffed by 3 Lieutenants, 6 Sergeants and 25 to 30 patrol officers.

**Professional Standards**

The professional standards and accreditation function is responsible for overseeing the department's adherence to accreditation standards. This function maintains proofs of standard compliance and performs staff inspections to assess the effectiveness of departmental processes.

The planning and research function is responsible for providing policy and planning support to the chief of police and for researching new techniques to improve law enforcement service delivery. This includes development of strategic plans, operational plans, and policies and procedures.

**CALEA**

The Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA®) was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations. The purpose of CALEA’s Accreditation Programs is to improve the delivery of public safety services, primarily by:

- Maintaining a body of standards
- Developed by public safety practitioners
- Covering a wide range of up-to-date public safety initiatives
- Establishing and administering an accreditation process
- Recognizing professional excellence

The UA police department has been reaccredited and named a "Flagship Agency" by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

According to CALEA, the Flagship designation represents “an extraordinary example of excellence in an accredited law enforcement agency.” UAPD is one of only seven university law enforcement agencies ever to receive the CALEA Flagship designation.

This accreditation program provides law enforcement agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards which:

- Requires an agency to develop a comprehensive, well thought out, uniform set of written directives. This is one of the most successful methods for reaching administrative and operational goals, while also providing
direction to personnel.
- Provide the necessary reports and analyses a CEO needs to make fact-based, informed management decisions.
- Require a preparedness program be put in place - so an agency is ready to address natural or man-made critical incidents.
- Are a means for developing or improving upon an agency's relationship with the community.
- Strengthen an agency's accountability, both within the agency and the community, through a continuum of standards that clearly define authority, performance, and responsibilities.
- Can limit an agency's liability and risk exposure because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent outside CALEA-trained assessors.
- Facilitates an agency's pursuit of professional excellence.

The Police Department's Traffic Division is staffed with one lieutenant and three officers. Officers assigned to the traffic division receive extensive training related to their assignment. The motorcycle chosen for use by the division is the BMW R1200RTP. On inclement days, officers will typically conduct their duties from marked patrol vehicles. The division was established in the spring of 2008. The University of Alabama Police Department's Traffic Division is tasked with the following responsibilities:

- Responding to and investigation of traffic accidents
- The enforcement of state and local traffic laws
- Escorts
- Support of Patrol Division

Professional training is a high priority with the University of Alabama Police Department. Annual training in law updates, force issues, first aid, investigation techniques and many other areas are conducted by both departmental and
University Police Department

outside personnel. The training is always directed toward providing officers the most up-to-date techniques and knowledge to effectively provide quality service to the University community.

**Officers may also receive specialized training in:**

- Criminal investigation including crime scene processing
- Horizontal Gaze Nystagmus-DUI
- Interview Techniques
- Defensive driving
- Firearms
- Defensive tactics
- Accident investigation
- Street officer response to narcotics
- Training instructor certification opportunities