VI. Faculty Work Loads and Assignments

A. Work Load and Full-time Equivalent
A full-time work load (one full-time equivalency or FTE) for a University of Alabama faculty member is twelve hours of undergraduate teaching per semester combined with the other duties required by good academic citizenship. Negotiations between the chairperson and the faculty member can result in replacing part of the teaching component of one FTE by time assigned to research or other activities which contribute to the mission of the University; depending on the nature of the assignment, approval of the dean or Provost/Vice President for Academic Affairs may be required.

B. University Convocations
Faculty members are expected to participate in the commencement exercises in appropriate academic regalia. Each faculty member will receive an announcement, including the order of march for processional, prior to the event.

Other University convocations, such as the President’s meetings with the University faculty, take place periodically throughout the year.